

# Elevating Excellence & Transforming Institutional Culture

**THE TIME IS NOW**



VANDERBILT  UNIVERSITY

MEDICAL CENTER

## Vanderbilt FIRST (V-FIRST)

Vanderbilt University and Vanderbilt University Medical Center are excited to launch a new initiative: Vanderbilt FIRST (Faculty Institutional Recruitment for Sustainable Transformation), which will help build a thriving diverse scientific faculty and a sustainable culture of inclusive excellence.

### Faculty Cluster Hiring

Vanderbilt FIRST is part of NIH's FIRST Program, which helps institutions build a diverse community of scientists, through recruitment of a critical mass of early-career faculty who have a demonstrated commitment to inclusive excellence. Faculty will be recruited in several rounds of clusters of 6-7 faculty.

### Who Should Apply?

Applications will be accepted from early-career scientists for tenure-track faculty positions at the Assistant Professor level. Candidates must be committed to inclusive excellence, and we strongly encourage individuals from marginalized racial and ethnic groups and other underrepresented groups to apply. We are seeking exceptional candidates with expertise in Immunology, Inflammation, and Metabolism or Neuroscience.

### Eligibility

Applicants must have a PhD or MD and should not have previously held a tenure-track Assistant Professor (or equivalent level) position. Applicants should have a strong record demonstrating ability to conduct high-level research as well as a demonstrated commitment to promoting diversity and inclusive excellence.

**Apply Now!**

<http://apply.interfolio.com/136652>

visit: [www.vanderbiltfirst.com](http://www.vanderbiltfirst.com)  
email: [info@vanderbiltfirst.com](mailto:info@vanderbiltfirst.com)

## Why Choose Vanderbilt?

- \$1 Billion annually in external research funding.
- 100+ interdisciplinary centers & institutes.
- Robust commitment to providing substantial resources for junior faculty career development along with numerous internal funding opportunities.
- Vanderbilt University's Research Development Support team aligns faculty research with funding, managing 148 Limited Submission Opportunities in FY2023, including 25 for early career faculty. They also administer internal funding programs across all disciplines.
- The Center for Technology Transfer and Commercialization supports faculty in translating research into commercial ventures, utilizing the Innovation Catalyst fund to bridge the gap between ideas and real-world solutions.
- Many departments in Vanderbilt University and Vanderbilt University Medical Center in our FIRST program thematic areas have a top 20 or better ranking.
- Over 75 undergraduate students each year choose a biomedical research laboratory for their Immersion project.

*Vanderbilt believes diversity is invaluable and critical to fulfilling the institution's mission!*

Vanderbilt FIRST Principal Investigators from L to R: Cybele Raver, PhD, Vanderbilt University Provost and Vice Chancellor for Academic Affairs; Consuelo H. Wilkins, MD, MSCI, Senior Vice President and Senior Associate Dean, Health Equity and Inclusive Excellence (Medical Center); and Alyssa Hasty, PhD, Senior Associate Dean, Faculty (Basic Sciences)



SCAN HERE

